

# Discover 10 amazing CRCMP Jobs (and what it takes to get hired)

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**International Association of Risk and Compliance Professionals (IARCP)**

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## **Job Description 1:**

**Title: Accenture Management Consulting - Financial Services  
Industry - Risk Management Senior Manager**

**Organization:** Accenture Management Consulting (AMC)

**Location:** New York NY, Washington DC, Chicago IL, Reston VA, Jersey City and Florham Park NJ, Philadelphia PA, Boston MA, Atlanta GA

**Level:** Sr. Manager

Accenture is a global management consulting, technology services and outsourcing company, with approximately 211,000 people serving clients in more than 120 countries.

Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments.

The company generated **net revenues of US\$21.6 billion** for the fiscal year ended Aug. 31, 2010. Its home page is [www.accenture.com](http://www.accenture.com)

**Join the Accenture Risk Management team** and you will play a central role in helping organizations achieve their strategic and derived operational, reporting and compliance goals.

Our experienced professionals and cutting-edge solutions enable organizations to cost-effectively manage risks initiatives and controls.

As a **Risk Management business consultant**, you will support clients businesses in fulfilling compliance requirements cost-efficiently, providing insights for management to confirm that the company is on target in achieving its expected return while controlling exposure to risk.

By refining and optimizing our clients' abilities to identify risks, evaluate scenarios, determine response and monitor progress, we create substantial shareholder and economic value.

We have opportunities for you to join our Accenture Management Consulting practice in Financial Services Industry, Risk Management.

Accenture's Risk Management group works with clients to **protect and increase economic and shareholder value while fulfilling compliance**

**requirements cost-efficiently and implementing effective risk governance and operating models.**

**We have the breadth of experience, global resources, superior assets and deep knowledge and insights to help the c-level suite, create new forms of value and to help our clients become high-performance financial services businesses.**

**Much of the work we do is at the cutting edge of innovation and thinking.**

**We involve our consultants in publishing and sharing this knowledge as thought leadership to benefit clients, industry and fellow colleagues.**

### **Opportunity Development**

**Identifying business development opportunities that are aligned with client agendas and develop compelling business case/response to new business opportunities.**

### **Shape and Lead Business Transformation Programs**

**Leading research and analysis activities to identify and prioritize client creation opportunities based on your understanding of client high level visions, performance gaps, and needs.**

**Shaping and leading the business solution implementation: defining and supervising business architecture, process design and development activities, driving the development of capabilities and performance measurements/KPIs.**

**Developing implementation programs and leading multidisciplinary teams to execute project deliverables to schedule, budget and performance goals. Managing the program financials. Assessing and managing risk throughout the project lifecycle and making adjustments as needed. Ensuring planned business outcomes are achieved.**

**Defining client structural and organizational changes needed and overseeing the preparation for client deployment.**

**Constructing and implementing the program's overall communication strategy.**

### **Client Relationship Development and Management**

**Developing trusted senior level relationships with clients, target clients and internal experts, qualifying opportunities and negotiating complex solutions.**

**Facilitating stakeholder engagement programs.**

**Building and managing strong client and Accenture teams.**

**Practice Building**

**Participating in practice building activities (e.g. conference participation, thought leadership development, market offering development, recruiting).**

**Developing expertise in specific practice specialty areas to drive firm recognized expertise development.**

**Providing coaching and mentoring to analysts and consultants and managers.**

**Basic Qualifications:**

**Minimum 5 years experience performing Risk/Compliance Assessments and Diagnostics within the Financial Services Industry such as in Banking, and/or Capital Markets Industries**

**Minimum 5 years of work experience in Financial Services - Regulatory/Operational Compliance Management, Credit/Market Risk, Fraud, or Financial Services Risk Management**

**Minimum 3 years experience within a Management Consulting firm in Risk Consulting.**

**Bachelor's Degree**

**Preferred Qualifications:**

**Minimum 3 years proven successful track record, offering impeccable service delivery and client - business development**

**Minimum 5 years experience with Risk/Compliance Process Design and Reengineering**

**Minimum 5 years FS Risk Operating model and/or Compliance Standards at FS client**

**Minimum 5 years Compliance related Regulatory Requirements, such as [Basel II](#), CRA, SEC, etc. requirements**

**Minimum 5 years experience with/of the following: SAS Fraud, Deduca, Actimize, ACI, Norkom, Memento, Fair Isaac Falcon**

**Minimum 5 years of experience in the following areas: Fraud, Banking, Payments, Cards, Electronic Banking with a Finance background - Understanding of Fraud related Regulatory Requirements**

**Firm Excellent communication and facilitation skills**

**Strong Understanding of Front and Back Office operations a plus**

**Familiarity with Risk and/or Compliance technology vendors a plus**

**Understanding of Enterprise Risk Management Solutions**

**High competence in developing presentations required (MS Office (Word, PowerPoint, Excel))**

**Effective team management and leadership skills**

**Able to thrive in a fast-paced, high energy, demanding and team-oriented environment**

**Bachelor's degree, emphasis on business, finance, or economics preferred.**

**MBA preferred**

**Professional Certifications Preferred: [CRCMP](#), CRMP, CBCO, CBA, Six Sigma, etc.**

**Choose a career at Accenture and enjoy an innovative environment where challenging and interesting work is part of daily life. With broad global resources and deep technical know-how, we collaborate with clients to cultivate ideas and deliver results.**

**Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.**

**Applicants for employment in the U.S. must possess work authorization which does not require now or in the future sponsorship by the employer for a visa. Accenture is an Equal Opportunity Employer.**

## **Job Description 2:**

### **Title: Senior Audit Manager-Consumer Compliance**

**Organization:** American Express

**Location:** New York

Execute audits related to the compliance and regulatory functions within American Express, including key regulatory requirements (AML/BSA, USA PATRIOT ACT, FCRA, Truth in Lending, Truth in Savings, Fair Lending ECOA, UDAAP, FDCPA, SCRA, and the Credit act of 2009, etc).

**Audits are integrated and consider financial, operational, compliance, and technology risks.**

The candidate will:

- Support **business monitoring and validation** activities. Participate in and lead audit meetings with regulators, and with key leaders in AXP Compliance, Technology, and Operational Risk.
- Assess the **impact of control deficiencies and inherent risks**, including the evaluation of compliance requirements.
- Assist in the development of an audit plan and ensure effective and efficient execution of audits in conformance with professional and department standards, budgets, and timelines.
- Assist with validation of **Key Milestones surrounding compliance** and regulatory gaps. This includes assessment of documentation quality and sufficiency, evaluation of management's internal validation procedures, consideration of inter-dependencies, and responsiveness to findings issued by Internal Audit or regulatory comments/ MRAs.
- Effectively handle larger and more challenging workloads on successive assignments.
- Maintain internal audit competency through ongoing professional development.
- Act as a coach to assisting resources.

**Seven or more years experience in Banking, Internal Audit and/or Risk Management with an emphasis on Consumer Compliance.**

- **BA, BS, or equivalent degree in Accounting, Finance, Technology, Compliance**
- **Relevant Professional Certification (CBA, CCEP, [CRCMP](#), CAMS, CISA, CIA, CPA, MBA, or equivalent).**
- **Relevant Banking industry experience, including the management of operational or compliance functions**
- **Programming knowledge. Ability to create data queries and audit retrievals**
- **Understanding of business technologies and its impact to control practices**
- **Ability to effectively integrate business, operational, technological, financial, compliance and regulatory components in audit work.**
- **Ability to [identify problems and recommend solutions to complex control, financial, technical, compliance or regulatory issues.](#)**
- **Strong written and verbal communication skills to deliver high quality, actionable feedback on a variety of complex issues to executive and line management on control issues and potential solutions to close control gaps.**
- **Ability to work independently within a team construct, while supporting teamwork and achievement of team objectives.**
- **Minimal travel may be required.**

## **Job Description 3:**

### **Title: Compliance Officer**

**Organization:** Robert Half Finance

**Location:** New York

**Job Description:** A really swanky and **exclusive financial services company** is looking for an Audit Manager for their Consumer Compliance group at their NYC office.

The person in this position will be responsible for **executing audits related to the compliance and regulatory functions within the company.**

This includes regulatory requirements like AML/BSA, USA Patriot Act, FCRA, Truth in Lending, Truth in Savings, Fair Lending ECAO, UDAAP, FDCPA, SCRA, and the credit act of 2009.

They will support business monitoring and validation activities in addition to assessing the impact of and development of an audit plan and its effectiveness.

### **Job Requirements**

The perfect candidate for this position will have 5+ years of previous experience in Banking, Internal Audit and/or Risk management with an emphasis in Consumer Compliance.

They will have a BA/BS in Accounting, Finance, Technology or compliance and will have a relevant professional certification (CBA, CCEP, [CRCMP](#), CAMS, CISA, CIA, CPA, MBA, or equivalent). They will have strong written and verbal communication skills and will deliver high quality feedback on a variety of issues.

### **Robert Half Finance**

Robert Half Finance & Accounting pioneered specialized financial recruitment and today is the worldwide leader. We specialize in placing professionals on a full-time basis in a variety of areas, including accounting, finance, bookkeeping, payroll, credit & collections, audit and taxation. For six decades we have been matching highly skilled accounting and finance professionals with our clients' positions. Our relationship with industry-leading companies in more than 350 locations around the globe gives you unparalleled access to exciting career opportunities.



## **Job Description 4:**

### **Title: Operational Risk Officer**

**Organization:** Hancock Bank

**Location:** Gulfport MS

As member of the **Enterprise Risk Management unit in Corporate Risk, Operational Risk Officer is responsible for the risk identification, assessment and mitigation processes of operational risks confronting Hancock Holding Company.**

**Operational Risk Officer will be responsible for the implementation of Risk and Control Self Assessment (RCSA) program for all lines of business (LOB) and corporate support units (CSU).**

**Essential Duties and Responsibilities include the following. Other duties may be assigned.**

**Facilitates strategic RCSA process with LOB/CSU management and risk officers/liaisons and conducts risk workshops and meetings to review LOB/CSU strategic playbooks and identify/assess/mitigate identified risks.**

**Assists Corporate Risk Management in the development of policy /procedures, standards, templates/forms and MIS reports/systems to support RCSA process**

**Assures integrity of data, data collection and data analysis required to support operational risk dashboard metrics, operational risk reports & analysis, conducts summary evaluation of corporate operational risks, key risk indicators, risk assessment results, key performance indicators, gap assessment of strategic playbook(s), including collection of risk-related data from external resources, and recommends mitigation actions.**

**Provide subject matter expertise in **Basel Operational Risk** and guide LOB/CSU risk personnel to effectively implement the bank's operational risk management model.**

**Execute quarterly RCSA within assigned lines of business (LOB) and corporate support units (CSU) in collaboration with the respective LOB/CSU risk officers/liaisons/coordinators and collaborate with other corporate assessment areas like **Compliance, IT Risk and Audit to streamline assessments.****

**Provide subject matter expertise in [Basel Operational Risk](#) and guide the business segments to effectively implement the framework.**

**Train LOB/CSU risk officers/liaisons/coordinators on RCSA process and operational risk matters . Ensure a comprehensive understanding of each coverage area's business objectives, environmental and control factors, and overall risk profile. Review quality of LOB/CSU RCSA.**

**[Supports Director of Enterprise Risk Management \(DERM\)](#) in operation and administration of Operational Risk Committee (OPCO) and respective sub-committees including OPCO reporting package, agenda and meeting minutes**

**Supports SRO and DERM in development and management of operational risk program to identify, evaluate and assess horizontal and vertical risks impacting all operational and line functions; set performance benchmarks, track enterprise losses, and recommend mitigation tactics to control losses from operational risk activities.**

**Assist in development of action plans as needed, monitor progress of action plans identified in RCSA and escalate issues or delays as appropriate.**

**Provide thought leadership to the organization on all matters pertaining to operational risk management.**

### **[Secondary Duties](#)**

**Attends ERM committee and sub-committee meetings**

**Supports SRO and DERM in reporting and responding to Federal Reserve, FDIC, and other pertinent regulatory bodies pertaining to enterprise risk management audits and related activities.**

**[Acts as a consultant](#) to affiliates on matters pertaining to operational risk management.**

**[Represents the bank in civic, community and industry activities as required.](#)**

**Performs other related job duties and special projects as assigned.**

**Incumbent is required to [comply with all applicable federal, state and local banking and industry related laws and regulations.](#)**

## **Supervisory Responsibilities**

**This job has no supervisory duties**

## **Qualifications**

**To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.**

## **Education and/or Experience**

### **Required:**

**Bachelor's degree; at least four to six years related experience; or equivalent combination of education and experience**

**Risk analysis approaches - [Basel II, COSO, ISO, COBIT](#)**

### **Preferred:**

**Master's degree or equivalent and at least eight to ten years related experience**

## **Language Skills**

**Ability to communicate effectively orally and in writing using the English language; Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations; Ability to write reports, business correspondence, and procedure manuals; Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public**

## **Mathematical Skills**

**Ability to work with mathematical concepts such as probability and statistical inference; Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations**

## **Reasoning Ability**

**Ability to define problems, collect data, establish facts and draw valid conclusions; Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.**

## **Computer Skills**

Ability to learn, or knowledge of, Microsoft Office products to include Word, Excel, Access, PowerPoint and Outlook

## **Certificates, Licenses, Registrations**

No specific requirements are needed to satisfactorily perform this job but are preferred:

Professional Risk Managers International Association: PRM;

**Certified Risk & Compliance Management Professional (CRCMP);**

Associate in Risk Management (ARM or ARM-E Disaster Recovery Institute (DRI);

## **Competencies**

To perform the job successfully, an individual should demonstrate the following competencies:

**Core Values** - Has a high level of commitment to service to all of our customers, both external and internal; Honors others and acts with integrity and ethics; Promotes Hancock Holding Company in safety and financial strength and stability; Exhibits teamwork and the value that no one person is more important than another; Accepts personal responsibility for actions.

**Business Skills** - Pays close attention to detail; Possesses good organizational skills; Exhibits basic accounting skills.

**Analytical** - Synthesizes complex or diverse information; Collects and researches data; Uses intuition and experience to complement data; Designs work flows and procedures.

**Problem Solving** - Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.

**Project Management** - Communicates changes and progress; Completes projects on time and budget.

**Technical Skills** - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.

**Customer Service** - Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance; Meets commitments.

**Interpersonal Skills** - Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.

**Oral Communication** - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.

**Written Communication** - Writes clearly and informatively; Edits work for spelling and grammar; Presents numerical data effectively; Able to read and interpret written information.

**Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

**Visionary Leadership** - Displays passion and optimism; Inspires respect and trust; Mobilizes others to fulfill the vision; Provides vision and inspiration to peers.

**Change Management** - Develops workable implementation plans; Communicates changes effectively; Builds commitment and overcomes resistance; Prepares and supports those affected by change; Monitors transition and evaluates results.

**Leadership** - Exhibits confidence in self and others; Inspires and motivates others to perform well; Effectively influences actions and opinions of others; Accepts feedback from others; Gives appropriate recognition to others.

**Business Acumen** - Understands business implications of decisions; Displays orientation to profitability; Demonstrates knowledge of market and competition; Aligns work with strategic goals.

**Cost Consciousness** - Works within approved budget; Contributes to profits and revenue; develops and implements cost saving measures; Conserves organizational resources.

**Diversity** - Demonstrates knowledge of EEO policy; Shows respect and sensitivity for cultural differences; Educates others on the value of diversity; Promotes a harassment-free environment; Builds a diverse workforce.

**Ethics** - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.

**Organizational Support** - Follows policies and procedures; Completes administrative tasks correctly and on time; Supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity.

**Strategic Thinking** - Develops strategies to achieve organizational goals; Understands organization's strengths & weaknesses; Analyzes market and competition; Identifies external threats and opportunities; Adapts strategy to changing conditions.

**Judgment** - Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions.

**Motivation** - Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish goals.

**Planning/Organizing** - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.

**Professionalism** - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.

**Quality** - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

**Quantity** - Completes work in timely manner; Works quickly.

**Safety and Security** - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

**Adaptability** - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.

**Attendance/Punctuality** - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.

**Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.

**Initiative** - Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed.

**Innovation** - Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention.

**Physical Demands** - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear; frequently required to stand; walk and sit. The employee is occasionally required to use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop, kneel and crouch or crawl.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds.

**Work Environment** - The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.



## **Job Description 5:**

### **Title: Finance and Performance Management Systems - Risk Management - Manager**

**Organization:** Accenture, Technology Growth Platform

**Location:** Negotiable. USA-NY -New York, USA-PA - Philadelphia, USA-MA - Boston, USA-NJ - Jersey City, USA-NJ - Florham Park, USA-TX - Houston, USA-IL - Chicago, USA-GA - Atlanta, USA-VA - Reston, USA-DC - Washington, DC

Technology Growth Platform (TGP) offers a full range of global delivery services-including enterprise solutions, system integration, technical architectures, business intelligence, infrastructure consulting, and technology research/development.

Our TGP consultants can expect to:

- Work with cutting edge technology
- Deliver high-quality solutions across multiple industries
- Work on a variety of projects ranging in both size and scope
- Receive continuous training
- Gain rapid career progression

Finance and Performance Management Risk professionals can expect to support clients to develop and deliver innovative solutions that can successfully and holistically transform a company's Finance and Risk capabilities.

You will **support clients businesses in fulfilling compliance requirements** cost-efficiently, providing insights for management to confirm that the company is on target in achieving its expected return while controlling exposure to risk.

By refining and optimizing our clients' abilities to identify risks, evaluate scenarios, determine response and monitor progress, we create substantial shareholder and economic value.

## **Qualifications**

### **Basic Qualifications:**

**6+ years experience in Financial Services - Finance or Risk**

**3+ years software configuration, design or implementation experience with one or more of the following: SAP, Oracle, PeopleSoft, Hyperion, Cognos, NetSuite, Algorithmics, SAS, GoldenSource**

**3+ years working in a technical or consulting environment**

**Minimum of a Bachelor's Degree**

### **Preferred Qualifications:**

**Demonstrated experience driving financial process improvements throughout an end to end process (e.g. Purchase to Pay, Record to Report)**

**Exposure to finance and risk processes (e.g., AML, RAPM, market risk, credit risk, operational risk)**

**Direct experience in creating business change through enabling technologies**

**Professional Certifications Preferred:**

**CRCMP, CRMP, CBCO CPA, CFA, CA, MBA**

**Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.**

**Applicants for employment in the U.S. must possess work authorization which does not require now or in the future sponsorship by the employer for a visa.**

## **Job Description 6:**

### **Title: Compliance & Risk Officer**

**Rels is a CoreLogic Joint Venture. As a national residential valuation company, Rels Valuation provides a wide range of data products and automated valuation models, broker-driven products as well as appraisals and appraisal reviews. We offer an independent valuation process which provides a regulatory compliant solution for our clients.**

**Our vast panel coverage as well as technology-driven process enables us to streamline the valuation process and deliver customized solutions.**

**At Rels, we understand our team members are the greatest asset to the Company. We take pride in providing outstanding customer service — and we reward great performance.**

**Rels continually seeks people who are motivated professionals.**

### **Responsibilities**

**The CRO will build and lead and the risk management and compliance programs for Rels.**

**This role is also responsible for the effective management of the **Enterprise Risk Management (ERM) and Compliance programs.****

**The ERM program includes the systematic identification, evaluation, coordination, tracking and reporting to management of key risks.**

**The Compliance program includes **compliance planning, assessment, monitoring, testing, tracking and reporting of compliance- activities for Rels and its divisions.****

**Provide technical leadership for the assessment of enterprise risk and compliance programs.**

**Direct the development of risk assessment and compliance tools/models and ensure adherence to the Company's operational, legal, regulatory, and financial environment.**

**Lead development of risk and compliance reporting.**

**Identify potential areas of risk including, but not limited to, operational, regulatory and reputational risk; provide general guidance on action plans**

**for resolution of problematic issues, and on how to avoid or deal with similar situations in the future.**

**Provide ERM and compliance training and support to the Rels divisions.**

**Validate adherence to Compliance Policy and related Annual Compliance Plan and Assessment Process, and ongoing compliance monitoring.**

**Manage three to five resources for compliance and risk efforts.**

**Manage budget for department.**

### **JOB REQUIREMENTS:**

**Bachelor's degree in finance, accounting, engineering or a business related field is required, MBA preferred.**

**Ten plus years experience in risk management, enterprise governance, controls and compliance - preferably including experience in the property valuation industry, financial services or banking.**

**Certification in a risk management, compliance or related discipline is preferred (CRMP, CRCP, [CRCMP](#), CISA, CIA, or CIPP)**

**A broad understanding of risk management, compliance and the industry.**

**Direct experience designing and implementing enterprise risk management, controls, reporting, governance, and compliance processes.**

**Experience in an auditing environment or legal compliance organization preferred.**

**[Experience in applying industry risk frameworks, such as COSO, COBIT or others.](#)**

**Effective written and verbal communication skills. Demonstrated ability to effectively interact with senior leadership, ownership committee, auditors and regulators.**

**Expertise in utilizing risk and compliance management best practices and methodologies.**

**Ability to leverage technology to create efficiencies and business process improvements.**

## **Benefits**

**We offer a comprehensive benefits package including:**

**Medical and Prescription Insurance**

**Dental Insurance**

**Vision Insurance**

**Flexible Reimbursement Accounts**

**Company Paid Life Insurance**

**Company Paid Short Term Disability Insurance**

**Long Term Disability Insurance**

**Group Legal Insurance**

**Rels is an Equal Opportunity/Affirmative Action employer committed to diversity in our workforce.**

**We are dedicated to attracting and retaining the best qualified people available, without regard to race, color, religion, national origin, gender, sexual orientation, age, disability or status as a veteran of the Armed Forces**

## **Job Description 7:**

### **Title: Mgr- Operational Risk Management Job Job Opening at ADP in Roseland, NJ**

**Organization:** ADP

**Location:** Roseland, NJ

**Job Responsibilities:**

**(Description)**

The **Privacy & Operational Risk Team within ADP's Global Security Organization (GSO)** is responsible for the design, implementation, and monitoring of ADP's global operational risk programs.

The successful candidate will be responsible for **supporting the Senior Director of Global Operational Risk Management in helping lead these efforts for ADP.**

The candidate must have strong skills in conducting operational, process, business, and technical analysis of problems, threats, incidents and other security related issues.

The candidate must also have the ability to communicate well, motivate and lead cross functional teams, coordinate risk, compliance, and regulatory management and operational risk remediation actions, and disseminate information as appropriate in support of ADP's critical business operations.

This position will provide overall project management and leadership support to the Senior Director of Global Operational Risk Management and will assist with the development, implementation and support of the firm's global operational risk framework, providing structured processes, tools, and assistance to business areas to capture, identify, evaluate, respond to, and report on risk issues.

Provide leadership to integrate Security Technology, Operations and Risk in creating Policy updates and training/awareness programs.

Communicate the importance of policy aspects to both executive and user communities in a technical and non-technical manner.

## **ESSENTIAL RESPONSIBILITIES:**

- **Enterprise Risk Framework Design and Implementation**
- **Plan, manage, and provide ongoing support for the firm's global governance, operational risk, and compliance (GRC) framework**
- **Develop risk standards and best practices** documentation required to support the security, risk, and compliance programs
- **Develop a corporate threat, risk, vulnerability and risk remediation assurance and management program to identify, track, and remediate security and business operations vulnerabilities across the enterprise**
- **Work with the business to design and implement operational risk and compliance assurance solutions that mitigate security threats and risks, protect the corporate infrastructure, and enable business**
- **Plan, manage and conduct operational risk assessments as needed.**
- **Operational Support**
- **Work as a team with other members of the GSO, as well as members of IT, Audit, Finance, Legal and other ADP business entities**
- **Support and manage the day to day running of the operational risk infrastructure**
- **Superior written and verbal communication skills and comprehensive understanding of Operational Risk & Privacy issues to be applied in the development of executive status**
- **Ability to identify and effectively negotiate for complex security services offered by solution vendors that are sound technically and from a business perspective.**
- **Ability to communicate with business people who seek protection for information assets in a realistic and service oriented manner.**
- **Ability to drive and conduct Global Theater Risk Assessments, including on-site assessments where feasible.**
- **Demonstrate competence in the fundamental legal concepts of "limited disclosure, chain of custody and evidence" in order to effectively manage exposure to the business**

## **Qualifications Required:**

### **(Experience, Skills, Academic)**

#### **Education:**

- Bachelors' Degree or industry equivalent work experience in international enterprise and business risk planning and management in a converged risk & security program.

- Certifications such as PMP, CISSP, CIPP, [CISRPC](#), CISM, [CRCMP](#), CISA with 8-12 years of applicable experience in the Risk, Compliance, Business Security or Audit field.

#### **Experience:**

- Aforementioned certifications with 8-12 years of applicable experience in the Risk & Privacy field

- Preferred candidates will be able to lead cross functional teams, communicate well, and possess good analytical, technical, problem-solving, and organizational skills.

- They must have the ability to adjust quickly to shifting priorities and make quick decisions with limited information.

- They will also be able to make decisions independently and in a self-directed manner in support of the goals of the team and organization, as well as be motivated to tackle challenging problems

#### **Required Technical Skills:**

- Candidates should be well versed in basic enterprise computing platforms, architectures, and technologies

- Expert understanding of [Risk Management platforms such as GRC applications](#)

- Experienced in designing, deploying and maintaining operational risk architectures in enterprise class organizations

- Experienced in computer security, data, and compliance incident handling and general understanding of the Advanced Persistent Threat



**- In depth knowledge of computer security forensics and security vulnerabilities**

**- Must be well versed in multiple enterprise security technologies**

**- Familiarity with US and international security, privacy, and data protection laws and regulations, including HIPPA, PCI, and EU Directive.**

**Required General Skills:**

**- A strong interest in, and knowledge of operational risk and related security issues**

**- Enterprise and business risk assessment, management, and general security experience**

**- Ability to work meticulously with careful attention to detail**

**- Ability to identify and ensure the timely delivery of critical information to internal analysis teams, sponsors, customers, and other interested parties**

**- Ability to work and communicate effectively within a global team environment**

**- Ability to effectively prioritize work**

**- Ability to develop and explain technical decisions**

**- Ability to recognize and deal appropriately with sensitive and confidential information**

**- Ability to interact effectively with technical and non-technical audiences via both verbal and written communications (e.g., technical writing, procedural development, requirements analysis)**

**- Ability to quickly learn new procedures, skills, and techniques**

**- Ability to work under pressure**

**- Ability to meet inflexible deadlines**

**- Ability to deal with difficult individuals while maintaining composure**

**- Candidate must be able to pass a background investigation**

**- Limited domestic and international travel as necessary**

**Desired Technical Skills:**

- **Audit experience**
- **PMP**
- **CIPP**
- **GCIH, GCIAC or CISSP**
- **CISM, [CISRCP](#), [CRCMP](#), CISA, FAIR Analyst certification desirable.**

**ADP is an Equal Opportunity/Affirmative Action Employer; M/F/D/V. ADP believes that diversity leads to strength.**

**All Locations: United States, Roseland, NJ**

## **Job Description 8:**

### **Title: Risk Management Professionals, Multiple Openings**

**Job Description:** A variety of openings available from consultant to Senior Manager (27 positions)

**Organization:** Management Consulting (confidential)

We are one of the leading providers of management consulting services worldwide with more than 15,000 consultants in 49 countries.

Join our Risk Management team and you will play a central role in helping organizations achieve their strategic and derived operational, reporting and compliance goals.

Our experienced professionals and cutting-edge solutions enable organizations to cost-effectively manage risks initiatives and controls.

As a Risk Management Business Consultant, you will **support clients businesses in fulfilling compliance requirements cost-efficiently, providing insights for management to confirm that the company is on target in achieving its expected return while controlling exposure to risk.**

By refining and optimizing our clients' abilities to identify risks, evaluate scenarios, determine response and monitor progress, we create substantial shareholder and economic value.

Our Risk Management group works with clients to protect and **increases economic and shareholder value while fulfilling compliance requirements cost-efficiently and implementing effective risk governance and operating models.**

We have the breadth of experience, global resources, superior assets and deep knowledge and insights to help the CRO create new forms of value and to help our clients become high-performance financial services businesses.

#### **Minimum Experience Required:**

**2 years + of demonstrated knowledge of the fundamentals of Enterprise Risk Management.**

**Minimum 2 years of experience creating business cases, evaluating financial performance, creating valuation models and performing market and competitive analysis**

**Bachelor's Degree in business, finance, economics or similar field**

**Professional Certification Preferred: CRMP, [CRCMP](#), CPA, PMP, Six Sigma, etc. a plus**

**Must have consulting experience**

**We have a [variety of openings available from consultant to Sr Manager](#), so please follow the instructions below to be considered for any of our openings.**

**Location is negotiable.**

**These are full time positions, not hourly. We do require a minimum of 2 years in Risk.**

**To be considered, you MUST enclose your current base salary, without bonus. A salary range cannot be substituted. In order to weed out the candidates that SPAM job openings, we require that you detail your experience as it relates to this position.**

**If you have Risk experience, submit your resume directly to [big4careers@gmail.com](mailto:big4careers@gmail.com)**

**If you do NOT include salary AND your detailed Risk experience, we can not consider you for any of our positions.**

**Unfortunately, we are unable to sponsor at this time and require all candidates to be US Citizens/Green Card Holders.**

**Eligibility Criteria : US Citizen/Green Card Holder**

**Number of Positions: 27**

## **Job Description 9:**

### **Title: Head of Governance, Risk & Compliance Office, APJ**

#### **Organization: SAP**

**SAP is the global market leader for business software and thus contributes a considerable part of the world's economic power grid.**

**At SAP you get your chance to put your ideas into action with maximum impact.**

**Provide high quality services to the business which enable that risks are properly managed, security measures are established and SOX compliance is secured**

**Increase the added business value of governance, risk, and compliance processes at SAP through high-quality business services, without compromising on transparency and compliance**

**Implement global risk and security management and SOX strategies, and develop regional procedures to ensure business integration**

**Continuously work on improving the risk and security management practice and SOX compliance at SAP as part of the Global GRC management team**

**Maintain information and communication flows to regional executive management on GRC related topics**

**Build and maintain strong partnerships with key internal decision makers, and with external risk and security management and SOX practitioners. Liaison with other regions and information sharing**

**Be a trusted advisor to regional management and employees on GRC matters**

**Manage a regional GRC function by integrating corporate risk and security management, and SOX requirements**

**Develop and coach risk and security and SOX personnel, and manage performance in line with SAP's leadership competencies**

**Continue improving proactive Risk Management with significant contribution towards generating consistent business value**

**Establish a strong executive engagement model with the APJ senior management team**

**Minimum 10 years of relevant experience including project management, business operations, and/or risk management**

**Long term SAP implementation project or comparable consulting or GCO experience**

**Prior assignment(s) in various lines of business at SAP is a plus.**

**Prior experience in risk-management related activities**

**MBA or Masters degree in Business Administration, Accounting/Finance, IT/Computer Science**

**Preferred to have any of:**

**[CRCMP](#)/FRM, CA/CPA, CIA, CISA, CRISC, or PMP certifications**

**Drive and focus on results in a complex environment (cross business units, cross countries)**

**Sustained high performer with proven business acumen**

**Solid experience in risk, security management and SOX compliance, and a deep understanding of the associated processes, methods, and tools**

**A good understanding of how risk management, security and SOX compliance is applied in the various business areas and processes**

**Managerial expertise, an extensive knowledge of the organization and the core processes of the Global Customer Operations Organization (GCO)**

**Provide leadership, expertise and direction in the development and implementation of GRC related topics**

**The ideal candidate (f/m) provides a broad experience in intercultural management and has built a strong network within and outside the organization**

**Well developed analytical skills, works fully independently to achieve ambitious goals and resolution of issues and complex problems**

**Highly motivated, and able to work in a virtual team environment**

**Excellent communication and presentation skills**

**Open, friendly, creative personality.**

**Service-oriented professional attitude**

**Fluent written and spoken English is a requirement, Asian working experience an advantage**

## **Job Description 10:**

### **Title: Security Administrator - New Graduate**

**Organization:** IBM

**Location:** Canada

#### **Job description**

The candidate will maneuver a **Security Compliance** landscape where daily deliverables are completed successfully and ongoing project initiatives are kept in motion requiring interaction across several teams/departments while keeping management informed of status and potential unmitigated risk.

Successful candidates will perform the following:

**Ensure audit readiness** by being **familiar** with Company and Customer(s) standard guidelines and security self-assessment workbooks with addition of monthly reporting in key areas.

**Maintains security policies, processes and tools and act as the primary focal for IBM Internal Security Compliance teams, local and global delivery teams, and management chain with respect to security issues.**

**Track process handling and implementation via standardized tools/databases to ensure security compliance.**

**Work with skill technicians and end-users to develop application system requirements and to determine and resolve problems throughout the related testing process by identifying potential impact and by translating business requirements into computer requirements.**

**Conducts internal investigations of security breaches by leading security related audits and risk based self assessments**

**Provides recommendations to management and customers regarding security related operations.**

**Mentor personnel on security requirements and associated process/policy.**

**Deliver ad hoc training on new compliancy tools and act as transitional project manager during any new security tool roll out**



**Act in audit focal point role during all IT audits and liaise between internal or external auditors and Sys admin personnel ensuring communications are kept succinct and that audit etiquette is maintained and proper audit artefacts are presented for evaluation.**

**Lead mitigation efforts for any possible audit defect/conditions/findings**

**Preferred Qualifications/Certifications but not a requirement:**

**Basic knowledge in Security Information and Event Management**

**Certified in CISSP, CISA, CISM , [CRCMP \(IARCP\)](#), [CISRCP \(IARCP\)](#)**

**Familiarity with Unix and Windows based operating system security , ie. AD**

**/ GPO / SUDO / PAM**

**Required**

**\* Associate's Degree/College Diploma**

**\* English: Fluent**

**IBM is committed to creating a diverse environment and is proud to be an equal opportunity employer.**

**All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.**

## **Job Description 11:**

### **Title: Lead Information Security Advisor**

**Organization:** USAA

**Location:** San Antonio, TX

**Position Type:** Full Time Job

#### **Job Preview**

**We are currently seeking talented Lead Information Security Advisor for our San Antonio, TX facility.**

#### **Purpose of the Job**

**Develops strategies and Information Security plans.**

**Provides thought leadership while managing multiple large scale initiatives.**

**Collaborates with all levels of USAA management and internal partners to assess Information Security and align to support the organization goals with Enterprise goals.**

**Leads Information Security risk by identifying, evaluating, assessing, designing, monitoring, administering, reporting and implementing systems, policies and processes.**

**Advises various levels of senior management on Information Security risk management issues and serves as the primary resource for crossfunctional team members on escalated issues of a unique nature.**

**Works under minimal supervision on complex and unique work assignments and recommends appropriate solutions and problem resolution.**

#### **Job Duties**

**Leads technical thought leadership to guide the strategic direction to executive management focusing on Information Security risk of USAA development projects, departmental initiatives and other special projects.**

**Identifies and leads requirements and recommends system security configurations; oversees security briefings and responding to inquiries.**

**Provides advanced advice and acts as an Information Security **subject matter expert liaison** between the company and staff agencies through formal and adhoc inquiries.**

**Provides governance and leads identifying, analyzing and initiating changes in the Information Security policies, guidelines and standards including advising company and staff agencies in support of developing and managing the Information Security awareness program.**

**Gives counsel to ensure that internally developed and commercially available business applications include adequate Information Security controls;**

**Consults **process owners** on the identification, development and testing of Information Security controls for risk mitigation effectiveness.**

**Performs physical site assessments of business partners and provides peer review of work product and deliverables.**

**Counsels and performs **release of information analysis to third party business partners** and identifies alternative methods for securing and releasing information when applicable.**

**Leads the planning, design, development and execution of the Information Security risk and control identification, evaluation, documentation, analysis and reporting processes including analytic tools.**

**Provides **expert analysis and recommendations** on Information Security risk assessment and mitigation to internal and external clients or other analysts;**

**Influences Information Security risk management strategies and approaches and **educates risk owners on best practices.****

**Regularly advises senior management on key Information Security risk management efforts.**

**Establishes **strategic partnerships** to anticipate, advise, and effectively communicate (written and verbal) Federal and State regulatory and**

**business partner Information Security risk requirements.**

**Coaches and mentors** peers and cross functional team members to achieve business result, development, and delivery.

**Other duties as assigned.**

### **Minimum Requirements**

**Bachelors degree in MIS, Computer Engineering, Cyber Security, IT or related disciplines or 4 years of additional work experience in IT, Information Security, Cyber Security or equivalent in lieu of a degree.**

**An additional 8 years work experience in Information Technology or related discipline.**

**6 years leading within a matrixed corporate environment.**

**Advanced knowledge risk, control, budgets, process and loss costing.**

**Advanced knowledge relevant industry data sources, standards, data analysis tools and techniques (e.g. Archer, MetricStream, BWISE).**

**8 years facilitating risk assessment sessions with all levels of management and executive management.**

### **Preferred**

**An advanced degree in MIS, Computer Engineering or Cyber Security.**

**Professional designation in CISSP, CISA, CRISC, or [CRCMP](#).**

**10 years leading within a matrixed corporate environment.**

**10 years facilitating risk assessment sessions with all levels of management and executive management.**

**Experience performing on site security evaluations.**

**Experience with third party Information Security Oversight.**

**The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be**

performed in the job.

**Share our pride. Join our mission.**

**As a Fortune 200 financial services organization**, USAA is on a mission to facilitate the financial security of our members, the men and women of the U.S. military and their families worldwide by providing a full range of financial services and products.

Headquartered on a showcase campus in San Antonio, TX, USAA attributes its longstanding success to its most valuable resource, our **26,000 employees**.

They are the heart and soul of our member service culture.

Recently Ranked the **#2 Place to Work in IT by Computerworld Magazine**, we are recognized for the superior service we provide to our members, and the exemplary work environment we provide for our employees.

Everything that happens at USAA is based on our core values: Service, Loyalty, Honesty, and Integrity.

These are the foundations of how we do business with our members, as well as how we treat each other.

At USAA our employees enjoy **one of the best benefits packages** in the business, including business casual dress environment, comprehensive medical, dental and vision plans, along with wellness and wealth building programs.

Additionally, our career path planning and continuing education will assist you with your professional goals.

USAA also offers a **variety of onsite services and conveniences** to help you manage your work and personal life, including seven cafeterias, two company stores and three fitness centers.

Relocation assistance is available for this position.

Qualified applicants must successfully complete a preemployment background and drug screen.

**USAA is an EEO/AA Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status or other status protected by law.**

### **Legal Disclaimer**

**The CRCMP certificate **does not necessarily lead to a job or a better career.** There are other very important factors that matter, like the personality of the candidate.**

**The IARCP is not involved in personnel recruiting.**

## The International Association of Risk and Compliance Professionals (IARCP)

You can explore what we offer to our members:

1. **Membership** – Become a **standard, premium or lifetime** member.

You may visit:

[www.risk-compliance-association.com/How\\_to\\_become\\_member.htm](http://www.risk-compliance-association.com/How_to_become_member.htm)

If you plan to **continue to work** as a risk and compliance management expert, officer or director throughout the rest of your career, it makes perfect sense to become a Life Member of the Association, and to continue your journey without interruption and without renewal worries.

You will get a **lifetime of benefits** as well.

You can check the benefits at:

[www.risk-compliance-association.com/Lifetime\\_Membership.htm](http://www.risk-compliance-association.com/Lifetime_Membership.htm)

2. **Weekly Updates** - Subscribe to receive **every Monday** the Top 10 risk and compliance management related news stories and world events that (for better or for worse) shaped the week's agenda, and what is next:

<http://forms.aweber.com/form/02/1254213302.htm>

3. **Training and Certification** - Become Certified Risk and Compliance Management Professional (CRCMP) or a Certified Information Systems Risk and Compliance Professional (CISRSP).

The Certified Risk and Compliance Management Professional (CRCMP) training and certification program has become **one of the most recognized** programs in risk management and compliance.

There are CRCMPs in 32 countries around the world.

Companies and organizations like IBM, Accenture, American Express, USAA etc. consider the CRCMP a preferred certificate.

You can find more about **the demand** for CRCMPs at:

[www.risk-compliance-association.com/CRCMP\\_Jobs\\_Careers.pdf](http://www.risk-compliance-association.com/CRCMP_Jobs_Careers.pdf)

You can find more information about **the CRCMP program** at:

[www.risk-compliance-association.com/CRCMP\\_1.pdf](http://www.risk-compliance-association.com/CRCMP_1.pdf)

(It is better to save it and open it as an Adobe Acrobat document).



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For the **distance learning** programs you may visit:  
[www.risk-compliance-association.com/Distance Learning and Certification.htm](http://www.risk-compliance-association.com/Distance_Learning_and_Certification.htm)

For **instructor-led** training, you may contact us. We can **tailor** all programs to specific needs. We tailor presentations, awareness and training programs for supervisors, boards of directors, service providers and consultants.

4. **IARCP Authorized Certified Trainer (IARCP-ACT) Program** - Become a Certified Risk and Compliance Management Professional Trainer (CRCMPT) or Certified Information Systems Risk and Compliance Professional Trainer (CISRCPT).



This is an additional advantage on your resume, serving as a **third-party endorsement to your knowledge and experience.**

Certificates are important when being considered for a promotion or other career opportunities. You give the necessary assurance that you **have the knowledge and skills to accept more responsibility.**

To learn more you may visit:  
[www.risk-compliance-association.com/IARCP ACT.html](http://www.risk-compliance-association.com/IARCP_ACT.html)

5. **Approved Training and Certification Centers (IARCP-ATCCs)** - In response to the increasing demand for CRCMP training, the International Association of Risk and Compliance Professionals is developing a **world-wide network of Approved Training and Certification Centers (IARCP-ATCCs).**



This will give the opportunity to risk and compliance managers, officers and consultants **to have access to instructor-led CRCMP and CISRCP training at convenient locations that meet international standards.**

ATCCs use IARCP approved course materials and have access to IARCP Authorized Certified Trainers (IARCP-ACTs).

To learn more:  
[www.risk-compliance-association.com/Approved Centers.html](http://www.risk-compliance-association.com/Approved_Centers.html)